



## Advt. No. 02/2024

### MAHARASHTRA STATE POWER GENERATION COMPANY LTD. INVITES APPLICATIONS FOR THE FOLLOWING POSTS ON CONTRACT BASIS FOR GARE PALMA –II MINES CHATTISGARH

Post Code	Post Name	Total Remuneration Rs. Per month	TOTAL POSTS
HR01	Mine Manager	80000/-	1
HR02	Safety Officer	63000/-	1
HR03	Asst. Mine Manager (Blasting)	63000/-	1
HR04	Asst. Mine Manager (VTO)	63000/-	1
HR05	Surveyor	40000/-	2
HR06	Overman	40000/-	4
HR07	Mining Sirdar	37000/-	4
HR08	Electrical Supervisor	37000/-	1

**Last date for Submission of application is 11/03/2024**

#### **Required Qualification and Experience as on 11/03/2024:**

Post Code	Post	Qualification	Experience
HR01	Mine Manager	Degree / Diploma in Mining Engineering or Equivalent with 1 <sup>st</sup> Class Manager Certificate in Coal (FCC)	Minimum 5 Years experience in Coal Mining Field (As per Regulation No. 27 ( c) of CMR 2017)
HR02	Safety Officer	Degree / Diploma in Mining Engineering or Equivalent with 1 <sup>st</sup> Class Manager Certificate in Coal (FCC)	Minimum 3 Years experience in Coal Mining Field (As per Regulation No. 29 ( b) of CMR 2017)
HR03	Asst Mine Manager (Blasting)	Degree / Diploma in Mining Engineering or Equivalent with 1 <sup>st</sup> or 2 <sup>nd</sup> Class Manager Certificate in Coal (FCC)	Minimum 2 Years experience in Open Cast Coal Mining Field (As per Regulation No. 30 of CMR 2017 & as per Gazette of India Ministry of Labour & Employment Notification (DGMS) dtd 13.06.2019 (GSR427(E))
HR04	Asst. Mine Manager (VTO)	Degree / Diploma in Mining Engineering or Equivalent with 1 <sup>st</sup> or 2 <sup>nd</sup> Class Manager Certificate in Coal (FCC)	Minimum 2 Years experience in Open Cast Coal Mining Field (As per Regulation No. 30 of CMR 2017 & as per Gazette of India Ministry of Labour & Employment Notification (DGMS) dtd 13.06.2019 (GSR 427(E))

Post Code	Post	Qualification	Experience
HR05	Surveyor	Diploma in Surveying / Mining/ Civil with Surveyor Certificate	Minimum 2 Years experience in Coal Mining Field (As per Regulation No. 34(1) of CMR 2017 & as per Gazette of India Ministry of Labour & Employment Notification (DGMS) dtd 13.06.2019 (GSR 428(E))
HR06	Overman	Diploma in Mining with Overman Competency Certificate (for Shift Operations) (As per Regulation No. 33(1) ( c) of CMR 2017)	Nil
HR07	Mining Sirdar	Sirdar's Certificate (As per CMR 2017 Reg No. 35 Sirdar is Competent Person. DG's Circular No. 34 of 1974 – Foreman (Overman) shall supervise work of not more than 02 mates) (Shift Operation)	Nil
HR08	Electrical Supervisor	ITI (Electrician)/ Diploma in Electrical Engineering and holding a valid Electrical Supervisor's Certificate of Competency covering mining installations. (As per Regulations No. 35 (1) of CMR 2017 and as Regulation No. 115 of CEA Regulations 2010)	Nil

\* The **experience means Post Qualification experience**, i.e. experience acquired by the candidate after possessing the essential qualification prescribed for the post.

@In case of deserving candidates the age & pre-requisites criteria may be relaxed as per decision off the Competent Authority of MSPGCL & the same shall be final and no correspondence from candidates will be entertained .

§ The above posts are for Gare Palma-II, Chhattisgarh site.

**Important Terms & Conditions:**

- The said appointment will be made on **contract basis for a period of 1 year**. The contractual appointment is renewable upto another 2 years based on the performance.

**Upper Age Limit is as given below:-**

Post Code	Post Name	Upper age limit
HR01	Mine Manager	55 years
HR02	Safety Officer	55 years
HR03	Asst. Mine Manager (Blasting)	55 years
HR04	Asst. Mine Manager (VTO)	55 years
HR05	Surveyor	55 years
HR06	Overman	55 years
HR07	Mining Sirdar	50 years
HR08	Electrical Supervisor	33 years

- **For MSPGCL working Employees the age limit is relaxed upto 57 years**

**Note:** The Age, Education and Experience as on 11/03/2024 will be considered.

**Last date of Submission of application is 11/03/2024**

**Fees Applicable : Rs. 944/- (Rs. 800 application fee + Rs. 144 GST)**

**Note:-**

1. Applications without appropriate payment of fees as prescribed will be rejected.
2. In case candidate pays less fees than the applicable fees, he/she shall be held not eligible.
3. Candidates shall furnish Pay order / Demand Draft of the value of Rs.944/- in favour of **“MAHARASHTRA STATE POWER GENERATION COMPANY LIMITED”** drawn on any Nationalized Bank **payable at “Mumbai”**. The candidate should write his Full Name, Post code and Name of Post applied on the backside of the Demand Draft. Fees in the form of Postal Order/Money Order/Cash will **not** be accepted.  
Fees once paid will not be refunded in any circumstance, nor will it be held in reserve for any further recruitment.

**How to Apply**

1. **Candidates are required to have a valid personal email ID / Mobile no.** It should be kept active during this recruitment process. **Under no circumstances, he/she should share/ mention email ID/ Mobile no. of any other person.**

In case, candidate does not have a valid personal email ID, he/she should create his/ her new email ID before applying.

If message or email regarding Recruitment process is **NOT** received by candidates due to any reason, MAHAGENCO is **NOT** responsible in such cases.

2. Application must be submitted in the Proforma given at the end of this advertisement, in same order preferably typewritten on full-scape paper. All items of the application should be filled in properly.
3. With regards to the Experience/ Competency details the candidate should submit the duly signed & sealed Experience Certificate of Competency as per **Annexure –A**.
4. The name of the candidate, his / her father / husband name, caste, etc. should be spelt correctly in the application form as it appears in the certificates, mark sheets. Any change/ alteration found may disqualify the candidature.
5. Application duly filled in & signed, Original Demand Draft and attested copies of certificates in support of age, qualifications, Domicile, experience etc. should be sent / submitted well in advance to:-

**“Dy. General Manager (HR-RC), Maharashtra State Power Generation Co. Ltd., Estrella Batteries Expansion Compound, Ground Floor, Labour Camp, Dharavi Road, Matunga, Mumbai - 400 019 so as to reach on or before 11/03/2024”.**

Post Code and Post applied for must be clearly written on the envelope, while forwarding application and attested copies of supporting document.

**Note:**

1. Application which is incomplete in any respect such as without photograph and signature / unsuccessful fee payment will **not** be considered as valid.
2. Female candidates who have changed first / middle / last name post marriage must take special note of this. Kindly attach copy of marriage certificate and / or Gazette certificate of name changed.
3. If there is any change in first / middle / last name in any of the certificates / supporting documents submitted by the candidate, kindly attach copy of Gazette certificate of name change.

**Important Conditions about Selection Process**

1. The Recruitment process will be tentatively conducted in the month of April/ May-2024.
2. Selection process will consist of Personal Interview.
3. Candidate will have to appear for Personal Interview at Examination Centre at his / her own cost & risk and MAHAGENCO will not be responsible for any injury or losses, etc. of any nature.
4. Taking into consideration the performance in the Personal Interview, the select list will be prepared.
5. The communication regarding recruitment process will be published on the Company's website i.e. [www.mahagenco.in](http://www.mahagenco.in) from time to time.
6. If the number of applicants are large, then a suitable criteria may be applied.
7. The recruitment in MAHAGENCO is done strictly as per merit in a systematic way giving weightage to Selection process.
8. The Select list will be operative for 1 year after declaration of result.
9. Canvassing in any form will disqualify the candidate.

**GENERAL CONDITIONS**

1. Pre-requisites are minimum and mere possession of the same does not entitle the candidate to be called for Personal Interview. The candidate will be shortlisted commensurate with the number of posts and prevailing regulations of the company.
2. Failing to submit necessary documents along with application form, the candidate will be disqualified.
3. The candidate should ensure that he/she fulfills the eligibility criteria regarding educational qualification, age, experience etc. & the particulars furnished in the application form are correct in all respect.
4. It is responsibility of the candidate to submit all the required documents/ certificates for proving his/her eligibility.

5. It shall be sole responsibility of the candidate to prove his/her eligibility with respect to qualification, total experience, Specific experience, etc. as required for the post applied. In case the applicant failed to do so, his / her candidature will be liable to be cancelled at any stage of recruitment.
6. Any false / incorrect information furnished by the candidate if detected at any stage of recruitment process, his/her candidature will **not** be considered.
7. Any request for change of address and enclosing supporting documents later on will not be entertained.
8. Date of birth as per Secondary School Certificate (SSC/CBSC/ICSE) and age as on date 11/03/2024 should be mentioned.
9. The record with regard to this selection process will be maintained for three months from the date of declaration of result of this advertisement.
10. Candidates should send duly filled application form with a recent passport size photograph affixed thereon along with self attested copies of certificates in support of Qualification, Experience, Age etc. & **Demand Draft to :-**  
**The Dy. General Manager (HR-RC), Maharashtra State Power Generation Co. Ltd., Estrella Batteries Expansion Compound, Ground Floor, Labour Camp, Dharavi Road, Matunga, Mumbai - 400 019 so as to reach on or before 11/03/2024.**  
 Post Code and Post applied for must be clearly written on the envelope, while forwarding application and attested copies of supporting document.
11. Candidates are requested to retain a copy of dully filled application form & other testimonials with them.
12. Incomplete applications and those not supported by self attested copies of certificates, Demand Draft are liable to be summarily rejected.
13. Applications received after due date will not be entertained. The Company is not responsible for any postal delay.
14. The decision of the Company in all matters relating to recruitment shall be final and no individual correspondence will be entertained.
15. The Company reserves the right to modify or cancel the Advertisement / Selection process fully or partly on any grounds and such decision of the Company will not be notified or intimated to the candidates.
16. Any canvassing by or on behalf of the candidates or to bring political or other outside influence with regard to their selection / recruitment shall be considered as **DISQUALIFIED**.
17. Any legal proceedings in respect of any matter (s) or claims or dispute arising out of this recruitment and or out of this advertisement can be instituted only at Mumbai and Courts/Tribunals/Forums at Mumbai only shall have sole and exclusive jurisdiction to try any cause/dispute.

**Note:** Copies of Testimonials in support of age, qualifications, experience etc. may be furnished, wherever necessary.

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**Specimen copy of Experience Certificate for the posts of Mines Manager / Assistant Mines  
Manager / Safety Officer / Surveyor / Overman/ Sirdar**

**Annexure -A**

GOVERNMENT OF INDIA

**MINISTRY OF LABOUR AND EMPLOYMENT**

DIRECTORATE GENERAL OF MINES SAFETY

Certificate of practical experience granted by the Manager / Owner to a candidate for grant of Manager's /Asst. Manager/ Surveyor's /Overman's / Foreman's / Sirdar's / Mate's / Blaster's Certificate of Competency under \*the Coal Mines Regulations, 1957/2017 / \* the Metalliferous Mines Regulations, 1961.

I, \_\_\_\_\_ being the \*Manager / Owner  
of \_\_\_\_\_ ('#' \_\_\_\_\_) Mine  
belonging to \_\_\_\_\_ do hereby certify that  
Shri / Kumari / Smt. \_\_\_\_\_ \*Son / Daughter / Wife of  
Shri \_\_\_\_\_ (whose signature is appended), worked in the above mine  
from \_\_\_\_\_ to \_\_\_\_\_. During \*his/her term of aforesaid work, \*he / she has  
obtained practical experience as detailed overleaf. The duties connected with \*his/her work have involved \*his/her continuous  
attendance at the mine and have been efficiently performed by \*him/her.

I believe \*him/her to be of good character, fit and proper person for grant of certificate of competency.

.....

(Signature of Manager / Owner with date and office seal)

Manager's Certificate No.

Name of Mine:

Name of Company / Owner:

Post Office:

District:

State:

Pin:

.....  
(Signature of Candidate)

Note:

\*Delete whichever is not applicable

#(State Name of Mineral)

Sl. No.	Particulars of practical experience (a)	Place of experience Below ground / Open-cast / Above ground (b)	Period of Practical experience (c)		Total experience		
			From	To	Years	Months	Days
Grand Total							

During the above period	In below ground workings	In open-cast workings	In all
(d) Average Monthly Output (FOR COAL MINE)			
(e) Average Daily Employment (FOR METAL MINE)			

.....  
(Signature of Candidate)

.....  
(Signature of Manager / Owner with date and office seal)

Name of Mine:

**Instructions: -**

- (a) (i) Non statutory capacity like general mining / supporting / drilling / blasting / depillaring etc.  
(ii) Statutory capacity as a Mining Sirdar / Mate / Overman / Foreman / Assistant Manager etc.
- (b) State whether above ground or open-cast or below ground working.
- (c) State specially the period spent by the applicant in different mining operation, or surveying operation as the case may be, if the employment has not been such as to involve continuous attendance of the applicant at the mine, whether underground or above ground or open-cast and in what capacity.

**Note:** Experience certificates, not issued by or not having the official seal of the Mine Manager / Owner of the mine, shall **not be valid.**







17 List of Publications/academic honors received:


18 Proven achievements:


19 Any other information:


I declare that all the above information and particulars are correct and that I will stand disqualified if any information is found to be incorrect at any stage.

I here by declare that I am not facing any disciplinary action.

I undertake to abide by all the conditions mentioned in the advertisement given by the Company.

Place:  
Date:

Signature

**Note:** Copies of Testimonials in support of age, qualifications, experience etc. may be furnished, wherever necessary.

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**Check List:-**

Attested copies of following attached:

- |     |   |            |
|-----|---|------------|
| (a) | Secondary School Certificate (SSC/CBSC/ICSE) for Date of Birth  | <b>Y/N</b> |
| (b) | Degree Certificate in support of educational qualifications     | <b>Y/N</b> |
| (c) | Certificate of experience / Competency as per <b>Annexure A</b> | <b>Y/N</b> |